Under the Pension Fairness Act, if a company terminates an underfunded workers' pension plan or converts a workers' pension plan into a cash balance plan that cuts older workers' benefits or takes away their choice to stay in their original plan, the company's executives and directors may not enhance their own deferred compensation deals for the next 5 years. If any new deals for executives or directors are cut the year prior to an underfunded plan termination or a conversion that hurts older workers, payments to executives or directors under those new deals are also suspended for 5 years. It's very simple: If the business or the pension plan is in such dire straits that a termination or conversion is necessary, then executives and directors should not be showering themselves with new and improved benefits.

This bill is about fairness and common sense. It places the retirement security of workers and executives on more equal footing. And it sends a rightly discouraging message to those executives who would seek to cut and run from their pension promises, leaving the federal government to pick up the tab.

IN HONOR OF DR. JAMES ZOGBY

## HON. DENNIS J. KUCINICH

OF OHIO

IN THE HOUSE OF REPRESENTATIVES Friday, October 8, 2004

Mr. KUCINICH. Mr. Speaker, I rise today in honor of Dr. James Zogby, husband of Eileen Patricia McMahon, father of five children, and founder and president of the Arab American Institute (AAI). Under his leadership and vision, the Arab American Institute has advocated for the Arab community in a number of areas impacting public policy. Where the Arab American Institute has been instrumental in empowering Arab Americans through education, voter registration, and mobilization, James Zogby has led the way.

Dr. Zogby earned his doctorate from Temple University's Department of Religion after receiving his Bachelor of Arts from Le Moyne College. In 1976, Dr. Zogby was chosen as a Humanities Post-Doctorate Fellow at Princeton University and, on various occasions, has been awarded grants for research and writing by the National Endowment for the Humanities, the National Defense Education Act, and the Mellon Foundation. Dr. Zogby was a cofounder and chairman of the Palestine Human Rights Campaign in the late 1970's, and he later co-founded and served as the Executive Director of the American-Arab Anti-Discrimination Committee. In 1982, he co-founded Save Lebanon, Inc., a non-profit, relief organization funding Lebanese social welfare projects and health care for Palestinian and Lebanese victims of war.

Following the 1993 signing of the Israeli-Palestinian peace accord in Washington, Dr. Zogby led Builders for Peace, a private sector committee promoting U.S. business investment in the West Bank and Gaza. Along with former U.S. Congressman Mel Levine, his colleague and co-president of Builders for Peace, Dr. Zogby led a U.S. delegation to the 1994 signing of the Israeli-Palestinian agreement in Cairo. After 1994, Dr. Zogby continued to work with U.S. agencies including AID, OPIC, USTDA, and Departments of State and Com-

merce to promote and support Palestinian economic development.

Mr. Speaker, please join me in honoring Dr. James Zogby for numerous accomplishments and advocacy efforts for peace.

CELEBRATING THE GROUND-BREAKING OF THE GREAT LAKES NATIONAL CEMETERY

## HON. MIKE ROGERS

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES Friday, October 8, 2004

Mr. ROGERS of Michigan. Mr. Speaker, I rise today to recognize the groundbreaking of the Great Lakes National Cemetery in Holly, Michigan. The Great Lakes National Cemetery will serve as Michigan's second national cemetery and serve the needs of the nearly 460,000 veterans living within 75 miles of Oakland County, Michigan.

In 1987, the Detroit region was one of ten areas identified by the Veterans Administration as having a large veteran population not served by either a national or state veterans cemetery within a reasonable distance. The new 544 acre Great Lakes National Cemetery will meet the needs of Michigan's finest men and women for the next fifty years.

Mr. Speaker, every American that wears the uniform deserves a final resting place that honors and remembers their service to America. However, the families of these veterans should not be required to travel great distances to pay their respect to their loved ones. I ask my colleagues to join me in recognizing the service the Great Lakes National Cemetery will bring to the Veterans and their families in Southeast Michigan.

# PAYING TRIBUTE TO RICH ENGLEHART

### HON. SCOTT McINNIS

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES Friday, October 8, 2004

Mr. McINNIS. Mr. Speaker, I would like to take this opportunity to pay tribute to Rich Englehart and thank him for his exceptional contributions to his community and the State of Colorado as Delta City Manager. He will always be remembered as a dedicated public servant and leader of his community. As Rich celebrates his retirement, let it be known that he leaves behind a terrific legacy of commitment to the people of Delta and the State of Colorado.

For nearly twenty years Rich has played an important role in municipal government. As City Manager, Rich is responsible for implementing the policy and procedure that the City Council makes. He also advises the City Council on all matters relating to the planning, development and operating status of the city departments. His good nature and guidance have done much to help grow the city, and foster good working relationships between civic, business, and municipal leaders. An avid outdoorsman, Rich participates in a variety of sports, including playing baseball for the Mesa State Mavericks.

Mr. Speaker, it is clear that Rich Englehart has ceaselessly dedicated his time and efforts

to serving his county and the people of Colorado as City Manager for Delta. I am honored to bring his hard work and commitment to the attention of this body of Congress and this nation today. Thank you for all your service Rich, and I wish you all the best in your future endeavors.

## RECOGNIZING OLYMPIAD PAUL FOERSTER

## HON. RALPH M. HALL

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Friday, October 8, 2004

Mr. HALL. Mr. Speaker, today I am honored to recognize Paul Foerster, resident of Rockwall, Texas and recipient of a gold medal in the Games of the XXVIIIth Olympiad in Athens, Greece.

On August 21, 2004, Paul Foerster, and his teammate, Kevin Burnham, won the men's team gold medal for the United States in the 2004 Olympic Regatta for sailing in the 470 Class.

Mr. Speaker, on behalf of the entire 4th District of Texas, I would like to take this opportunity to commend and congratulate Paul for his outstanding performance and representation of the United States in the Games of the XXVIIIth Olympiad.

### HONORING INSPECTOR CLAUDIO GONZÁLEZ

### HON. ROBERT MENENDEZ

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Friday, October 8, 2004

Mr. MENENDEZ. Mr. Speaker, I rise today to honor Inspector Claudio González for his remarkable work with the Union City police force throughout his 27-year career. He is being honored today, October 8, 2004, at a retirement party in Union City, New Jersey.

After emigrating from Cuba in 1962 and attending school in Jersey City, Inspector González began his career as a patrolman for the Union City Police Department. Since that time, he has held an extensive array of positions within the police force, including working as a member of the Office of Professional Standards and becoming the first Hispanic Lieutenant of Police, Captain of Police, Commander of the Investigations Division, and Inspector of Police, which made him the highest-ranking Hispanic officer in the State of New Jersey. Inspector González was known for being a fair, savvy, street-smart officer who accelerated in all of his assigned divisions, relying on his impressive martial arts training as well as quick thinking to handle difficult situations

When he was not working to secure the safety of Union City, Inspector González developed and taught anti-drug programs at local schools. He received a proclamation from the New Jersey State Legislature for his efforts, which preceded the establishment of D.A.R.E. programs. Additionally, he has taught classes to narcotic agents and members of the Detectives' Bureau.

Today, I ask my colleagues to join me in honoring Inspector Claudio González for his